



**InTransition**

# LEADING WITH INTEGRITY

Integrity is not about doing the right thing. It is your destiny.  
It is the light that guides you. Integrity means character.



# As a woman senior executive, do you sometimes wish that you had an organizing framework for leading with integrity?

Do you sometimes wish you had access to a heuristic model that would enable you to intervene in boardroom dynamics more effectively?

The Leading with Integrity program will provide you with a clear notion of what integrity means and a repertoire of interventions designed for the various “diversity moments” that will inevitably arise in your boardroom. Whether consciously or not, there has been a moment when you have heard, seen, felt or otherwise experienced that misogyny is not an empty concept, because it is embedded in the majority boardroom culture which has evolved around a masculine mindset. This program will not reiterate what we know already, but rather move forward towards the joyful foresight of a different outlook.

Leading with Integrity is a response to the jarring need of women who are already appointed in executive or board positions and who strive to retain the very quality they were appointed for – a diverse mindset deeply rooted in feminine ethics and principles. You will experience non-programmatic leadership development that moves towards the essence of diversity and inclusion.

Your own self, personality, beliefs and experiences are the starting point.

## **HYBRID PROGRAM DESIGN**

The following components ensure a rich mix of research informed talks, individual and group practices, peer reviews of your case in point presentations, dialogues, acting and embodiment practices including breath and movement.

Between modules you will receive assignments that will assist you to objectively assess your company, its culture, interpersonal dynamics and more.

Module three will be different. Then we meet in person for a three-day off-site retreat in magical Airole, Italy. This offers you many opportunities to manifest and expand further – and to truly open up the light that guides you.



## PROGRAM OUTLINE

### DESTINY

In this first module we look at how you, with ease, can interact with confidence and awareness of your personal contribution and value.

- Perspectives on destiny
- Spirit and matter
- Imagination
- Soul

### INTEGRITY

Module two pinpoints integrity's powerful properties.

We examine your integrity enactment starting from the sentiment that your soul's calling is to create true timeliness, clarify illusions, and bring centeredness into your professional environment.

- Perspectives on integrity
- Forms of integrity
- Integrity in relation to diversity
- The business case

### CHARACTER

Module three delves into the essential parts of your life and explores, analytically and empathically, how you integrate the force of integrity in all areas more consciously. It will enhance your awareness of what building character actually means and looks like for you.

- As a feeling
- As behavior
- As conscience
- As true grit

## SCHEDULE

(exact dates TBD in January 2023 and July 2023)

**Intake:** Intake: January 2023; July 2023

**Informal online:** March 2023; September 2023

**First module full day online:** March 2023; September 2023

**Second module full day online:** April 2023; October 2023

**Third module:** off-site 11,12,13 May 2023; 16,17,18 November 2023

In person individual follow up after completion. Date and time TBD.

**Duration:** 12 weeks

**Number of women executives joining:** 2 to 6

**Investment:** €4.200,00 (ex VAT, travel and accommodation)