

## **Prof. Dr. Karin Jironet**

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I am an expert on leadership as well as a Jungian psychoanalyst with a background in theology. I guide leaders and executive groups, tapping into culture, communication and mind set, as I apply spiritual principles to organisational transformation, boardroom dynamics, and individual leadership development.

For over two decades, I have worked closely with international organisations and their boards, including healthcare organisations, financial institutions and multinational corporations. As co-founder and thought leader at InClaritas, an international forum for corporate governance, as well as in my consultancy work, I specialise in delivering strategic design and personal leadership transformation by instigating a higher level of consciousness in the daily practice of leadership for major organisations. My clients include major financial institutions such as ABN-AMRO, ING Bank, the Dutch Central Bank, HSBC as well as corporations including one of the largest hospitals in the Netherlands.

I am also an internationally published author of books and articles on new approaches to organisational development and the daily practice of leadership. My work, *Female Leadership*, was nominated as book of the year by the Gradiva Award in New York, and will be republished this year.

At retreats around the globe, I provide guidance to high-level financial executives, focusing on the pressing issues in their field in conjunction with their personal development. I also maintain a private practice for Jungian psychoanalysis in Amsterdam.

I have facilitated regular strategic sessions for Executive VPs and their immediate subordinates. I designed, developed and executed a large, long-term initiative to enhance gender diversity at director and executive levels at a global bank. With over 15 years' experience, my cognisance on the dynamics of gender diversity in the corporate sphere is extensive.

Another of my strengths lies in developing and promoting pan-European dialogues: I have served as a catalyst for projects bringing together representatives from European member states at conferences and seminars that addressed improved approaches to corporate governance. I organised and co-chaired the annual Dutch Labour Relations conference between 2010 and 2015 at various European locations.

Born in Sweden, I studied Arts, Medical Science and Theology at Lund University, at the same time working as a speech pathologist at Lund Academic Hospital. In 1995, I received a scholarship from the Swedish Institute to complete my Ph.D. and was awarded my Doctoral degree at the University of Amsterdam in 1998. I am currently primarily based in Amsterdam, Zurich and Rome.

## Academic Degrees, Research Projects and Accreditations

2004-2010	Accreditation as a Jungian Psychoanalyst	IAAP, Zurich, Switzerland
2000-2009	Postdoctoral research, Psychology of Religion Sufi Mysticism into The West: Life and leadership of Hazrat Inayat Khan's Brothers 1927-1967	LISOR, Leiden University, The Netherlands
1998	Doctor of Theology, Psychology of Religion <i>Dissertation:</i> The Image of Spiritual Liberty: in the Sufi Movement following Hazrat Inayat Khan	University of Amsterdam, The Netherlands
1994	Master of Theology, Psychology of Religion                      Cum Laude <i>Thesis:</i> Perfect Man: a comparative study of the metaphysics of Ibn al-Arabi and ego-psychology	Lund University, Sweden
1989	Bachelor of Medical Science, Speech Pathology and Therapy <i>Thesis:</i> An Assessment Instrument for Dyslexia	Lund University, Sweden
1984	Master of Arts, Ethnology    Cum Laude <i>Thesis:</i> Male and Female from a Symbol Analysis Perspective	Lund University, Sweden
1983	Bachelor of Arts, Ethnology and Linguistics                      Cum Laude	Lund University, Sweden

## PROFESSIONAL EXPERIENCE

### Organisational development in the corporate business environment

#### 2014 - present Strategic Advisor to Board of Directors at Spaarne Gasthuis

Spaarne Gasthuis is a clinical hospital, ranked #1 in the Netherlands in 2016, and was formed as a result of the merger of 2 hospitals over 6 locations. My role has been to advise the new Board of Directors on strategy, organisational transformation, culture and communication and leadership development. I have worked closely with the Chairman of the Board to achieve fundamental transformation across the entire organisation, employing more than 6,500 staff.

#### 2012 - present Co-founder & Executive Leadership Expert                      InClaritas

**InClaritas** is a NFP organisation, founded in 2010 in response to the need for a new approach to governance. We draw on cutting-edge discoveries in art and science to educate and inspire thought leaders in civic society. We work closely alongside key players at major corporations and social institutions to implement a customised, new form of governance. We meet the current, unprecedented demand on leaders in a wide array of professional groups to understand how to use and guide energy, intention and action. Our approach not only prevents chaos, inefficiency and miscommunication but fosters a deeply felt connection and common purpose. The result is greater

freedom and flow in all performance areas.

We achieve this through non-traditional, subtle ways of fostering clear awareness of the unknown and uncontrollable components in the professional environment.

Across Europe, my main clients are individuals as well as in-company teams. I primarily work with senior managers, directors and board members facing personal and professional transitions.

My contribution is grounded in Jungian psychoanalysis and Sufi training, resulting in a focused psycho-spiritual approach that meets with demands for thorough development and new approaches to leadership.

**2010 –present Jungian psychoanalyst Own practices**

**2000-2014 Head of the International Desk De Baak VNO-NCW**

Key achievements include:

- Served as executive coach to the top of Dutch multinationals and financial institutions
- Innovated and executed executive leadership programs
- Internationalised the organisation's faculty and formed liaisons with sister organisations in Europe
- Created and maintained de Baak Europe think tank
- Developed a methodology for psycho-spiritual coaching
- Established a concept for personal and leadership development for and by top women in the Netherlands
- Authored articles for internal and external publication

**1997 – 2000 Personal leadership and communication specialist ABNAMRO, ING, HSBC**

Activities focused on individual counselling, teambuilding, specialised projects, and seminars.

- Individual counselling of senior managers using techniques improving leadership and communication skills, alongside personal development
- Team building through conflict management and problem-solving
- Projects aiming at leading international development of new criteria for the measurement of success
- Seminars on ethics and values that shape corporate culture and identity

## **LECTURING AND TEACHING**

2014-present External reader. Supervisor Ph.D. student Sofia University, Palo Alto, U.S.A.

2010-present Associate professor. Ph.D. programs at Pacifica University, California, U.S.A.

2000-present Several key-note speeches at different international conferences, including the International Leadership Associations conferences in Europe and U.S.A, and in the Netherlands, as well as a series of seven lectures at de Rode Hoed in 2007.

1998-2000 Lecturer in Psychology of Religion, University of Amsterdam.  
Lecturer in International Organisational Behaviour and Leadership, Webster University, Leiden.

1982-1986 Teacher in social science and linguistics, various schools in Sweden.

## **BOARD AND ORGANISATIONAL MEMBERSHIPS**

- Association of Graduate Analytical Psychologists, (AGAP), full member
- International Association for Analytical Psychology, (IAAP), individual full member
- Netherlands Association for Analytical Psychology, (NAAP), non-voting member, Board member 2013-2016
- International Association for the Psychology of Religion, (IAPR), full member
- Leiden Institute for Studies of Religion (LISOR), Leiden University
- Dutch Fellowship for Theology (Nederlands Genootschap voor Godsdienstwetenschap) (NGG)
- International Association for Jungian Studies, (IAJS)
- International Leadership Association, (ILA)
- Swedish Chamber of Commerce, Board Member
- European Leadership Foundation, (ELF)
- Society for Organisational Learning (SOL)
- European Business Ethics Network (EBEN)

## **LANGUAGES**

Swedish	Native speaker
English	Native proficiency
Dutch	Native proficiency
Italian	Conversational proficiency